an exchange of a work shift and an exchange of points which the exchange is negotiated between two employees in the Schedule Auction Module. The ID is updated based on the user's transaction events of purchases, conversions, and exchanges, which are known by the user by executing the Sponsored Company subscription agreement. The user's transaction event are stored in the system's database known as the Customer File Manager for customer relationship management, the Employee File Manager for employee relationship management and the Tabulator for point conversion ratio, unit price, share price and point and shares outstanding.